

Person Specification Lead Teacher of English

Qualifications

Qualifications	Essential	Desirable
QTS	Yes	
Well qualified graduate with an appropriate English qualification	Yes	
Awareness of current developments within education and the English curriculum as well as Examination changes.	Yes	

Teaching Experience, Skills and Knowledge

Aspect	Essential	Desirable
Experience at all levels KS3 to A-Level.	Yes	
Proven track record at examination levels.		Yes
IT literate, making use of ICT to enhance teaching.	Yes	
Track record of at least good, if not outstanding, teaching as a role model to others.		Yes
Track record of raising standards at all Key Stages.	Yes	
Good understanding of current and innovative pedagogy.	Yes	
Excellent spoken and written communication skills.	Yes	
Excellent presentation skills.		Yes

Personal Qualities

Aspect	Essential	Desirable
A team player.	Yes	
Commitment to the values of comprehensive education.	Yes	
Reflective, open and honest.	Yes	
Well organised.	Yes	
Hardworking with capacity to work under pressure.	Yes	
A passion for English language and literature	Yes	