



Ken Stimpson Community School

**Supporting Students with Medical  
Conditions**

Last Reviewed: September 2018

## Policy Cover Sheet

Document Name:	Supporting Students with Medical Conditions
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## Introduction

The Governing Body of Ken Stimpson Community School ensures that pupils with medical conditions receive appropriate care and support at school. This policy has been developed in line with the Department for Education’s guidance released in April 2015 – “Supporting pupils at school with medical conditions”.

Ofsted places a clear emphasis on meeting the needs of pupils with SEN and Disabilities and this includes children with medical conditions.

## 1. Key roles and responsibilities

- 1.1. The Local Authority (LA) is responsible for:
  - 1.1.1. Promoting cooperation between relevant partners and stakeholders regarding supporting pupils with medical conditions.
  - 1.1.1. Providing support, advice, guidance and relevant training (see 1.2.5) to schools and their staff.
  - 1.1.2. Making alternative arrangements for the education of pupils who need to be out of school for fifteen days or more due to a medical condition.
- 1.2. The Governing Body is responsible for:
  - 1.2.1. The overall implementation of the Supporting Pupils with Medical Conditions Policy and procedures of Ken Stimpson Community School.
  - 1.2.2. Ensuring that the Supporting Pupils with Medical Conditions Policy, as written, does not discriminate on any grounds including, but not limited to: ethnicity/national origin, culture, religion, belief, gender, disability or sexual orientation.
  - 1.2.3. Handling complaints regarding this policy as outlined in the school’s Complaints Policy.
  - 1.2.4. Ensuring that all pupils with medical conditions are able to participate fully in all aspects of school life to the extent of their ability.
  - 1.2.5. Ensuring that relevant training provided by the LA is delivered to staff members who take on responsibility to support children with medical conditions.
  - 1.2.6. Guaranteeing that information and teaching support materials regarding supporting pupils with medical conditions are available to members of staff with responsibilities under this policy.
  - 1.2.7. Keeping written records of any and all medicines administered to individual pupils and across the school population.
  - 1.2.8. Ensuring the level of insurance in place reflects the level of risk.
  - 1.2.9. Ensuring the correct level of insurance is in place for all staff who support pupils in line with this policy.
- 1.3. The SENCO is responsible for:
  - 1.3.1. The day-to-day implementation and management of the Supporting Pupils with Medical Conditions Policy and procedures of Ken Stimpson Community School
  - 1.3.2. Ensuring the policy is developed effectively with partner agencies.
  - 1.3.3. Making staff aware of this policy.

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- 1.3.4. Liaising with healthcare professionals and the Local Authority regarding the training required for staff.
- 1.3.5. Making staff who need to know aware of a child's medical condition and the implications for meeting a child's needs.
- 1.3.6. Developing and keeping up to date any Individual Healthcare Plans (IHCPs) in agreement with healthcare professionals and parents as necessary.
- 1.3.7. Ensuring a sufficient number of trained members of staff are available to implement the policy and deliver IHCPs in normal, contingency and emergency situations.
- 1.3.8. Ensuring that the school medical room is contacted in the case of any child who has a medical condition.
- 1.3.9. Liaising locally with healthcare professionals on appropriate support and adjustments required.
- 1.3.10. Liaising with parents where medication stocks need to be replenished.
- 1.4. Staff members are responsible for:
  - 1.4.1. Taking appropriate steps to support children with medical conditions.
  - 1.4.2. Where necessary, making reasonable adjustments to include pupils with medical conditions into lessons.
  - 1.4.3. Administering medication (Medical room trained first aiders only).
  - 1.4.4. Undertaking training to achieve the necessary competency for supporting pupils with medical conditions where required.
  - 1.4.5. Familiarising themselves with procedures detailing how to respond when they become aware that a pupil with a medical condition needs help.
- 1.5. Parents and carers are responsible for:
  - 1.5.1. Keeping the school informed about any changes to their child/children's health.
  - 1.5.2. Completing a parental agreement for school to administer medicine form before bringing medication into school.
  - 1.5.3. Providing the school with the medication their child requires and keeping it up to date.
  - 1.5.4. Discussing medications with their child/children prior to requesting that a staff member administers the medication.
  - 1.5.5. Where necessary, developing an Individual Healthcare Plan (IHCP) for their child in collaboration with the Headteacher, SENCO, other staff members, and healthcare professionals.

## 2. Definitions

- 2.1. "Medication" is defined as any prescribed or over the counter medicine.
- 2.2. "Prescription medication" is defined as any drug or device prescribed by a doctor.
- 2.3. A "staff member" is defined as any member of staff employed at Ken Stimpson Community School including teachers.

### 3. Training of staff

- 3.1. Relevant staff members will receive training on the Supporting Pupils with Medical Conditions Policy as part of their induction...
- 3.2. Teachers and support staff will be made aware of the Policy and the needs of any relevant student as necessary as part of their development.
- 3.3. Teachers and support staff who undertake responsibilities under this policy will receive the training externally as necessary
- 3.4. The lead for this training is the SENCO in conjunction with healthcare professionals and the Local Authority.
- 3.5. No staff member may administer prescription medicines or undertake any healthcare procedures without undergoing training specific to the responsibility, including administering
- 3.6. No staff member may administer drugs by injection unless they have received training in this responsibility
- 3.7. The Senco will ensure the lead first aider is given a record of training undertaken and a list staff qualified to undertake responsibilities under this policy. The HR Officer will keep the record of training as appropriate.

### 4. The role of the child

- 4.1. Children who are competent will be encouraged to take responsibility for managing their own medicines and procedures.
- 4.2. If pupils refuse to take medication or to carry out a necessary procedure, parents will be informed so that alternative options can be explored.
- 4.3. Where appropriate, pupils will be encouraged to take their own medication under the supervision of the medical room where the medication is stored and always available for the student.

### 5. Individual Healthcare Plans (IHCPs)

- 5.1. Where necessary, an Individual Healthcare Plan (IHCP) will be developed in collaboration with the pupil, parents/carers, Headteacher, Special Educational Needs Coordinator (SENCO) and medical professionals.
- 5.2. IHCPs will be easily accessible whilst preserving confidentiality.
- 5.3. Where a pupil has an Education, Health and Care plan, the IHCP will be linked to it or become part of it.
- 5.4. Where a child is returning from a period of hospital education or alternative provision or home tuition, staff will work with the LA and education provider to ensure that the IHCP identifies the support the child needs to reintegrate.

### 6. Medicines

- 6.1. Where possible, it is preferable for medicines to be prescribed in frequencies that allow the pupil to take them outside of school hours.

- 6.2. If 6.1 is not possible, prior to staff members administering any medication, the parents/carers of the child must complete and sign a parental agreement for a school to administer medicine form.
- 6.3. No child will be given any prescription or non-prescription medicines without written parental consent except in exceptional circumstances.
- 6.4. Where a pupil is prescribed medication without their parents'/carers' knowledge, every effort will be made to encourage the pupil to involve their parents while respecting their right to confidentiality.
- 6.5. No child under 16 years of age will be given medication containing aspirin without a doctor's prescription.
- 6.6. Medicines MUST be in date, labelled, and provided in the original container (except in the case of insulin which may come in a pen or pump) with dosage instructions. Medicines which do not meet these criteria will not be administered.
- 6.7. Controlled drugs may only be taken on school premises by the individual to whom they have been prescribed. Passing such drugs to others is an offence which will be dealt with under our Behaviour for Learning Policy and Drugs Policy.
- 6.8. Medications will be stored in the Medical Room.
- 6.9. Any medications left over at the end of the course will be returned to the child's parents or destroyed if expiry date is reached.
- 6.10. Written records will be kept of any medication administered to children.
- 6.11. Pupils will never be prevented from accessing their medication within the prescribed dosage.
- 6.12. Ken Stimpson School cannot be held responsible for side effects that occur when medication is taken correctly.

## 7. Emergencies

- 7.1. Medical emergencies will be dealt with under the school's Medical and Emergency procedures.
- 7.2. Where an Individual Healthcare Plan (IHCP) is in place, it should detail:
  - What constitutes an emergency.
  - What to do in an emergency.
- 7.3. Pupils will be informed in general terms of what to do in an emergency such as telling a member of staff.
- 7.4. If a pupil needs to be taken to hospital, a member of staff will remain with the child until their parents arrive.

## 8. Avoiding unacceptable practice

- 8.1. Ken Stimpson Community School understands that the following behaviour is unacceptable:
  - Assuming that pupils with the same condition require the same treatment.

- Ignoring the views of the pupil and/or their parents.
- Ignoring medical evidence or opinion.
- Sending pupils home frequently or preventing them from taking part in activities at school
- Making parents feel obliged or forcing parents to attend school to administer medication or provide medical support, including toilet issues.
- Creating barriers to children participating in school life, including school trips.
- Refusing to allow pupils to eat, drink or use the toilet when they need to in order to manage their condition.

## 9. Insurance

- 9.1. Staff who undertake responsibilities within this policy are covered by the school's insurance.
- 9.2. Full written insurance policy documents are available to be viewed by members of staff who are providing support to pupils with medical conditions. Those who wish to see the documents should contact the Business Manager.

## 10. Complaints

- 10.1. The details of how to make a complaint can be found in the Complaints Policy.